

## Appendix B - Designation Structure and Base Rates of Pay

	APS Classification	CSA Designation	Commencement of this agreement	July 2008	August 2008	July 2009 Based on receiving 3.75%*	July 2010 Based on 2.5%**	July 2010 Based on 2.75%***	July 2010 Based on 3%***
<b>B R O A D B A N D</b>	APS 1	CSO 1	37,019	38,500	38,500	39,944	40,943	41,042	41,142
			38,021	39,542					
			39,584	41,167					
			39,753	41,343					
	APS 2	CSO 2	41,648	43,314	43,314	44,938	46,061	46,174	46,286
			42,742	44,452					
			43,852	45,606					
			44,949	46,747					
	APS 3	CSO 3	46,167	48,014	48,014	49,815	51,060	51,185	51,309
			47,368	49,263					
			48,570	50,513					
			49,828	51,821					
	APS 4	CSO 4	51,457	53,515	53,515	55,522	56,910	57,049	57,188
			53,091	55,215					
			54,472	56,651					
			56,491	58,751					
APS 5	CSO 5	57,391	59,687	59,687	61,925	63,473	63,628	63,783	
		59,191	61,559						
		61,478	63,937						
APS 6	CSO 6	63,530	66,071	66,071	68,549	70,263	70,434	70,605	
		66,039	68,681						
		68,552	71,294						
		71,206	74,054						
EL1	EL1	79,464	82,643	82,643	85,742	87,886	88,100	88,314	
		85,809	89,241						
EL2	EL2	89,714	93,303	93,303	96,802	99,222	99,464	99,706	
		95,709	99,537						
		101,704	105,772						
		107,700	112,008						
SES Temp	SES (Temp)	120,000	124,800	124,800	129,480	132,717	133,041	133,364	

\* The base rates of pay for July 2009 are 3.5% as per clause 12. An additional increase of 0.25% was paid upon achievement of partial corporate objectives outlined in clause 14.

\*\* The base rates of pay for 2010 are 2.5%.

\*\*\* The base rates of pay for 2010 include an additional partial 0.5% pay increase that will be paid upon achievement of the corporate objectives outlined in clause 15.